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 ijircce@gmail.com

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Online Job Portal System

Ram Aher¹, Riya Vinchurkar², Muskaan Sabnani³, Omkar Patil⁴, Prof. M.M. Mali⁵

Student, Department of Information Technology, Pimpri Chinchwad Polytechnic, Pune, India ^{1,2,3,4}

Professor, Department of Information Technology, Pimpri Chinchwad Polytechnic, Pune, India⁵

ABSTRACT: Finding jobs that best suits the interests and skill set is quite a challenging task for the job seekers. The difficulties arise from not having proper knowledge on the organization's objective, their work culture and current job openings. In addition, finding the right candidate with desired qualifications to fill their current job openings is an important task for the recruiters of any organization. Online Job Search Portals have certainly made job seeking convenient on both sides. Job Portal is the solution where recruiter as well as the job seeker meet aiming at fulfilling their individual requirement. They are the cheapest as well as the fastest source of communication reaching wide range of audience on just a single click irrespective of their geographical distances.

KEYWORDS: innovative, old traditional way, colleges, public places.

I. INTRODUCTION

Job Search Portal is a web application, which serves jobseekers to find available job vacancies and Employers to identify eligible job seekers with the prospect of selecting the most qualified candidates. The only way to select best-qualified candidate is to have a pool of eligible applicants, which is possible by drawing the interest of individuals in the market. Job search portals best serve this purpose. E-recruitment has become the standard means for employers and job seekers to meet their respective objectives. The traditional methods for recruitment includes Job fairs, University career employment services, Employee referrals, advertising in the newspapers, televisions etc. With the advancement in technology and growth of internet usage, the e-recruitment has revolutionized the way organizations hire and candidates search for jobs. With the Online Job search portals, the recruitment process is speeded up at every stage from job postings, to receiving applications from candidates, interviewing process.

II. METHODOLOGY

The intention of Job Portal is facilitate both the candidates seeking jobs as well as the employers looking for employees for their companies. In this online application, any job seeker can search for the available jobs at any moment with updated information. When he finds a job, he can post his application to the job on line. Employers can advertise the vacancies by taking the membership, logging in and posting the job information with the eligibility criteria for the jobs. This software establishes a direct connection between the employer and the job seeker. A job seeker can directly visit this portal and view the jobs availability information along with downloading the required information. When he logs into the system, he would be able to upload his application and post walk-in details which he knows would be held by a company. This information helps other users very much to attend the same. Further, the user will be able to view the list of companies for which ha has already applied. This enables him to take a decision when he gets a call from a company and how much time elapsed since he has applied for the company. A registered user will be able to get useful information regarding the placement papers and sample resumes which help him to create his own.

Resume according to industry standards. Common interview questions and sample covering letters are also available online along with FAQ's which aid the candidate to pave his route into the job world. A recruiter or employer can view some part of the information of job seekers initially. When the recruiter logs into the system, he would be able to view the user profiles separately along with uploading the information of newly created jobs and walk-ins. He can also see all the applications received for a particular job in response to his advertisement. Thus Job Miller is a common platform where corporate recruiters and job seekers come under the same roof. Here the existing the is nothing but the existing job portal developed using the platform independent technologies like ASP, PHP etc. It is not allowing to cater the needs of all type of users (Job Seekers, Employer and administrator) properly and doesn't provide convenient mechanism like reducing unnecessary information for end user accept ability.

III. ADVANTAGES

Faster and efficient system o Wider range services available under one roof o Highly Secure and Portable application o Provides a facility for the Job Seekers to track their job details he has applied for o Provides a facility for the Employer to search for required people very easily o Provides efficient search mechanism using dynamic query generation.

IV. PROPOSED SYSTEM

This project has been mainly designed to overcome some of the problems faced with the previous system. The main problem faced was unnecessary delay in generating the required information by all unnecessary fields into consideration. It provides an efficient way to pass the information between different users to cater their needs. It is a Complete Portal for Job seekers and employers. It is an exclusive career portal aimed just for the service of job seekers. It is a common platform where corporate recruiters and job seekers come under roof. It is a one stop information clearing house about jobs and careers. Job Miller mainly aims on two kinds of users.

A. Jobseekers Search jobs, post your resume and access career info and download sample resumes, Papers of various recruiters and sample cover letters etc. and can upload any useful info.

B. Employers Get instant access to today's most powerful hiring tools - post jobs, search resumes, screen candidate and streamline your entire hiring process.

V. RESULTS AND DISCUSSION



Figure1:Login Page

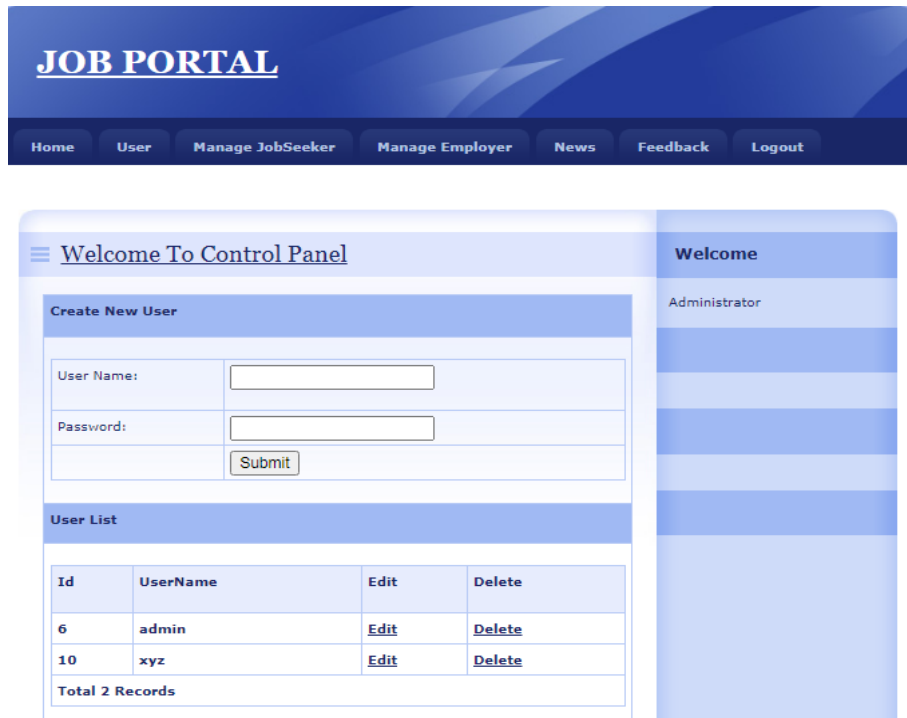


Figure 2: Admin Login

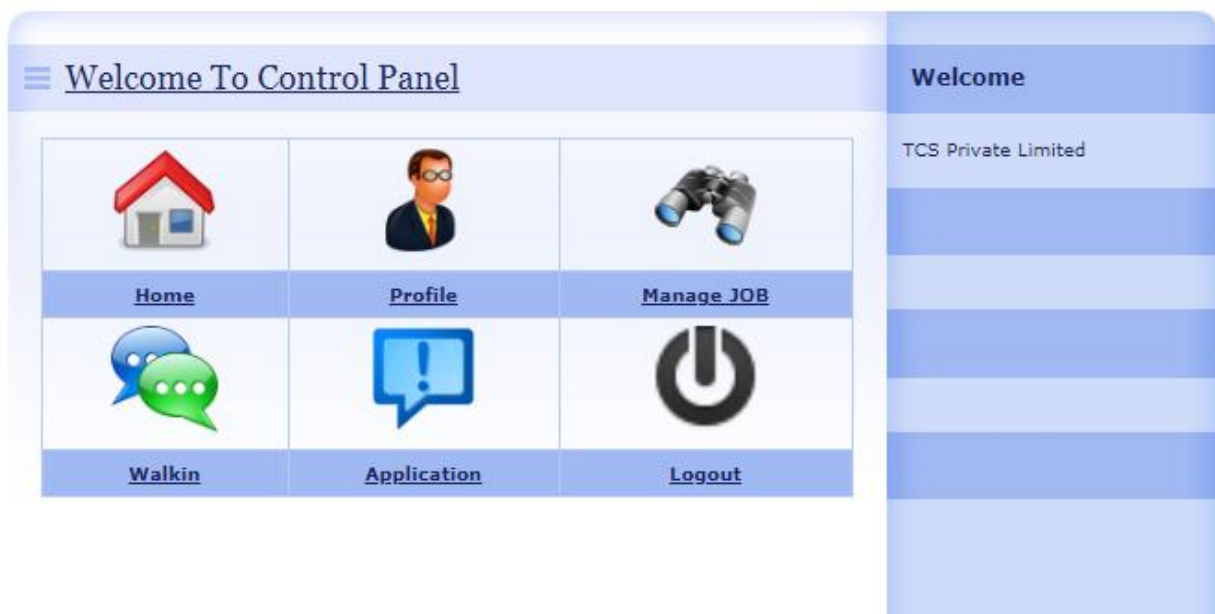


Figure 3: Employee page



Figure 4: Job Seeker Login

VI.CONCLUSION

Here, we designed a project "Online Job Portal system" and all its application codes are in PHP with the AJAX and JQUERY backend. This portal provides all the features with the provision of extension JS-JOB Plug-in. The plugin, we are using is free trial, so its functionalities are limited. This project gratifies all the functional requirements mentioned in the project.

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