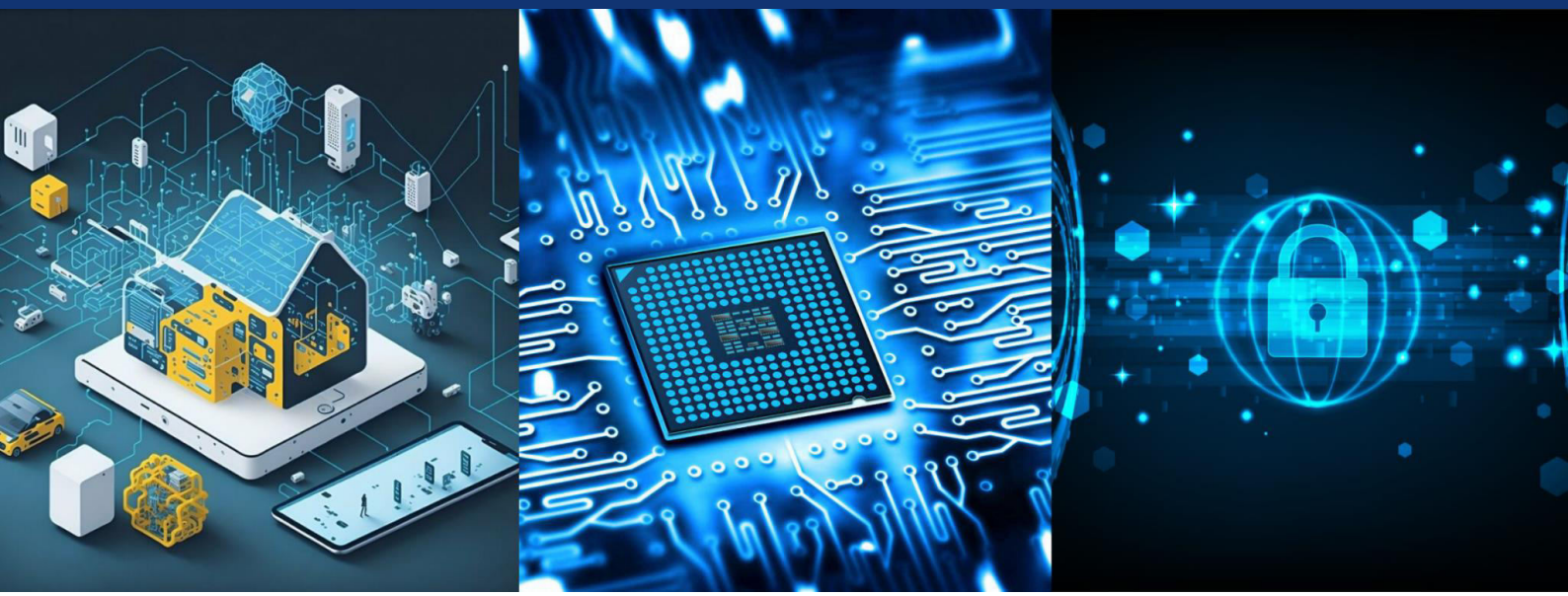
IJIRCCE

ISSN(O): 2320-9801

ISSN(P): 2320-9798



International Journal of Innovative Research in Computer and Communication Engineering

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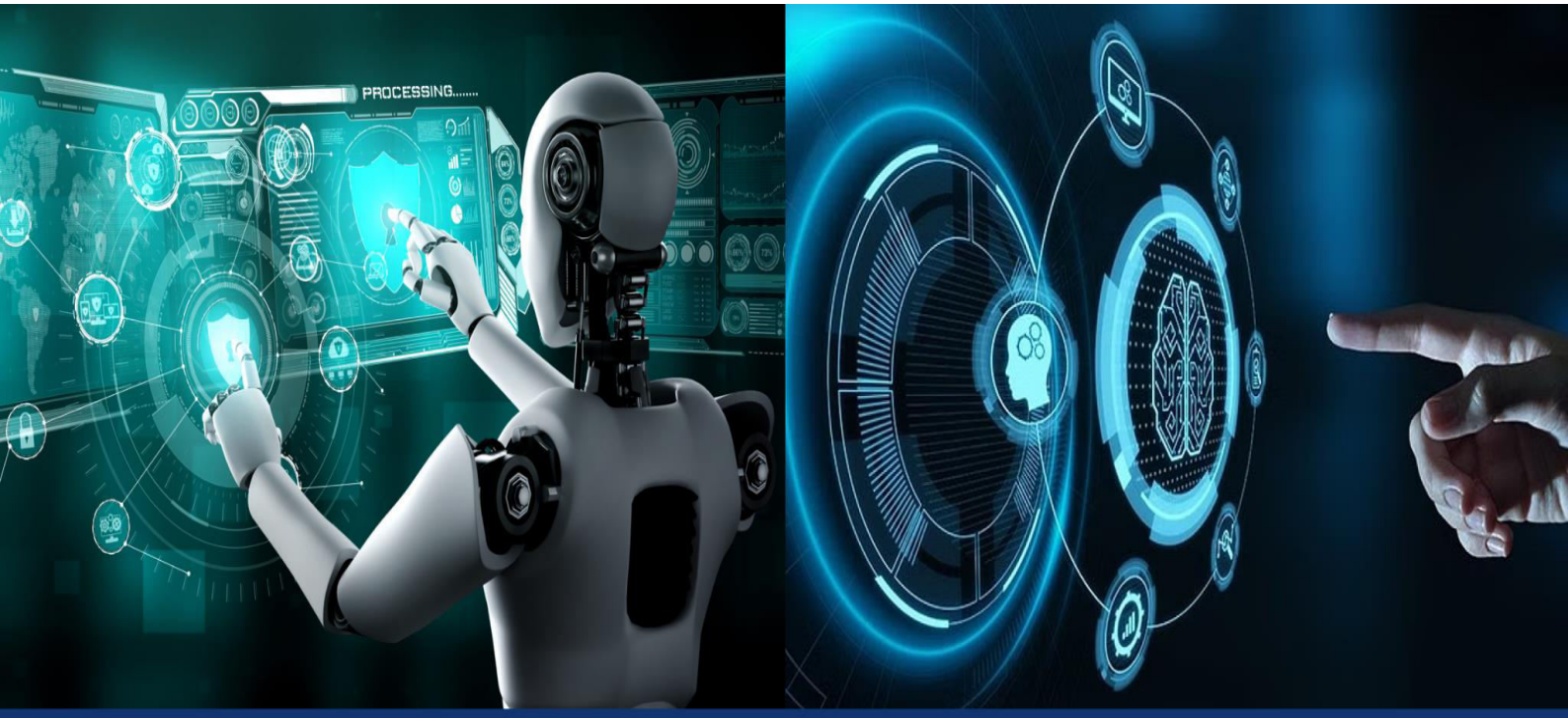

Impact Factor: 8.771

Volume 13, Issue 5, May 2025

© 2025 IJIRCCE | Volume 13, Issue 5, May 2025| DOI:10.15680/IJIRCCE.2025.1305138

www.ijircce.com | e-ISSN: 2320-9801, p-ISSN: 2320-9798| Impact Factor: 8.771| ESTD Year: 2013|

International Journal of Innovative Research in Computer and Communication Engineering (IJIRCCE)

(A Monthly, Peer Reviewed, Refereed, Scholarly Indexed, Open Access Journal)

An Interactive Job and Internship Platform for Technical Education Department

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ABSTRACT: The need for an organized and dynamic platform that fills the gap between job seekers, students, and recruiters has resulted in the creation of our project: Interactive Job and Internship Platform. This web-based system is meant to simplify the process of searching for jobs and internships, as well as facilitate recruiters to manage candidate profiles effectively. The platform provides customized dashboards, real-time job and internship postings, resume upload features, application tracking, and automated reminders. A role-based access management system facilitates hassle-free interaction between students, professionals, academic coordinators, and employers. Advanced filtering, keyword search, and recommendation algorithms maximize user experience by matching opportunities with candidate skills and interests. Developed using latest web technologies and supported by a secure, scalable database, the platform is intended to make career-building routes simpler and placement barriers lower in educational and professional settings. This document describes the platform architecture, implementation details, primary features, and future improvements, showing its promise as an invaluable tool for recruitment and career building.

KEYWORDS: Job site, Internship site, Career growth, Resume monitoring, Access based on roles, Student-employer interaction, Real-time listings, Opportunity recommendation system..

I. INTRODUCTION

With the competitive job market today, finding suitable candidates or matching them with available job or internship opportunities is a significant problem, particularly among students and recent graduates. The conventional recruitment processes tend to be inefficient, not transparent, and not easily accessible. Moreover, the lack of central platforms providing real-time feedback, filtering candidates, and recommending people based on skills makes hiring inefficient. Since industries need more skill-specific and dynamic talent, there is a need for an interactive digital platform that can close the gap between recruiters and job seekers in academic as well as professional settings. Most freshers and students struggle to find apt jobs and internships because of dispersed opportunities and a lack of proper guidance. Recruiters, however, are struggling to find the appropriate candidates in an efficient manner because of the limited information provided by applicants and labor-intensive screening processes.

There is an urgent need for a combined system with live job and internship postings, simplified application procedures, and automated communication between companies and applicants. This aim is to create a user-friendly, internet-based career and internship portal that simplifies career investigation and hiring. The system's major goals are: a) Designing an engaging platform where students and job seekers register, create their profiles, and apply for jobs. b) Offering employers and educational institutions with a dashboard to advertise jobs and filter applicants. c) Applying filtering algorithms to suggest jobs on the basis of user profiles, skills, and preferences. d) Facilitating communication among applicants and recruiters by sending instant notifications and updates.

The goal of this project is to provide a novel, user-friendly method for locating hospitals in emergency and pandemic situations. In order to efficiently filter and show results, the system gives priority to infrastructure, healthcare requirements, and short travel distances.

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It determines the distance from the user's position and finds hospitals in the area by utilizing Google Maps APIs. Additionally, the app offers thorough hospital profiles with specialized contact details, allowing users to effectively schedule same-day consultations. Future improvements might include enabling online appointment scheduling and building a real-time network of on-call specialists, which would save patients a significant amount of time. The system's usefulness would also be increased by linking it with ambulance services, which would enable quick reactions to mishaps and other crises.

II. RELATED WORKS

Some of the internet-based job portals and recruitment sites like LinkedIn, Internshala and Naukri have tried to automate the process of hiring online. These sites provide listing facilities, resume maintenance, and searching for candidates but do not incorporate personalization to student users or connectivity with institutions. Studies in employment systems point out that adaptive platforms with personalized content, smart filtering, and instant updates highly improve user interactions and placement success.

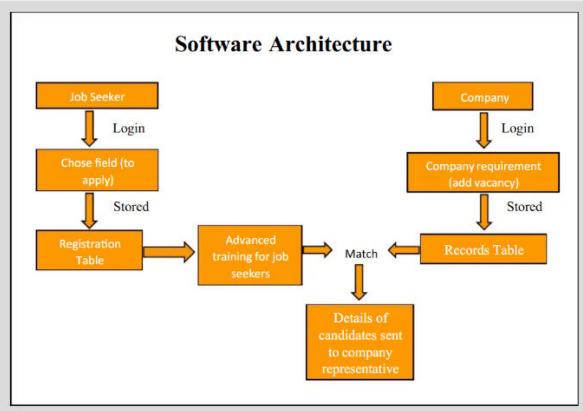
In educational institutions, placement management systems have been designed to help institutions monitor student applications and liaise with recruiters. But most of these systems are only used internally and fail to extend their scope to external employers or provide real-time postings. Some use data analytics and simple machine learning algorithms for recommending jobs, but tend to be weak on user experience and flexibility.

This project seeks to fill those gaps by providing a responsive, scalable, and interactive web platform that not only matches candidates with jobs but also enables institutions and recruiters to efficiently manage the hiring process.

III. PROPOSED APPROACH

The envisioned system is a web-based Interactive Job and Internship Platform to fill the void between recruiters, students, and job seekers by providing an intelligent and centralized opportunity discovery and talent acquisition platform. The system supports users registering in various roles—recruiters, students, and administrators—each having personalized dashboards and feature permissions. Job seekers and students can create comprehensive profiles, post resumes, search for relevant listings, and monitor application status. Recruiters can advertise openings, filter applicants according to qualifications, skills, and experience, and communicate directly with prospects. Academic administrators can manage user activity, verify postings, and produce analytical reports for institutional purposes.

To prevent users from being matched with inappropriate roles, the site uses advanced filtering and a recommendation engine that proposes jobs and internships based on the user's profile, skill level, and past activity. In addition to using the filtering and recommendation engine, users can also manually search by keyword and apply filters such as job type, location, and company name. Real-time listing updates and automated reminders notify users of new listings, application deadlines, and application status changes. The platform can also have Google Maps APIs incorporated as an addon to display location-based job recommendations and offer commute-related information to assist users with convenient options in near locations



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IV. RESULT AND DISCUSSION

The creation and deployment of the Interactive Job and Internship Platform effectively solved the key problems confronting students, job seekers, and recruiters. The system was tested for usability, performance, and user satisfaction with encouraging results. The platform delivered an easy-to-use and interactive user interface through which users could register, create comprehensive profiles, upload resumes, and apply to several jobs and internships. Test user feedback revealed high satisfaction for navigation, ease of use, and user engagement. A clean dashboard design allowed applicants to monitor application status, while recruiters could simply post jobs, filter resumes, and review applications. Critical functionalities, including skill-based job recommendations, profile-based filtering, and real-time notifications, performed as expected. Smart filtering algorithms integration ensured that users were matched with suitable opportunities based on their qualifications and interests. Admin panel ensured easy management of listings by educational institutions and companies.

The real-time notification system improved communication between the recruiter and applicants significantly. The users were notified instantly for updates on application status, new job postings, and interview schedules, thus eliminating delay and enhancing communication efficiency overall. System testing validated that the site handled multiple loads very well with very little downtime and extremely quick response times. The use of Node.js and MongoDB in the backend guaranteed safe, efficient data handling. The fact that authentication as well as real-time updates used Firebase guaranteed data sync and enhanced performance. End-user feedback collected during usability testing as well as through surveys provided insight into areas where improvement was needed. Although the platform was well received, recommendations were made to improve search filters, include a resume builder, and integrate video interview functionality. These points are useful for future releases and improvements.

The findings suggest that the Interactive Job and Internship Platform can simplify the hiring process, particularly in academic and early-career settings. By providing a central, interactive, and real-time environment, it closes the gap among job seekers and recruiters. Using skill-based recommendations and automated communication tools saved a lot of manual effort and enhanced the quality of matches. The system performed well during testing, but ongoing updates and user-imposed enhancements will be required to ensure it remains relevant in the changing job market.

V. CONCLUSION

The Interactive Job and Internship Platform is envisioned to offer students and job seekers a trustworthy, efficient, and intelligent platform to find and apply for suitable career opportunities. With the incorporation of real-time job listings, customized dashboards, and intelligent filtering options, the platform optimizes the overall user experience and simplifies the hiring process. It addresses common challenges by providing a centralized space where access to tailored opportunities is made based on users' skills, interests, and education.

The intuitive interface of the system allows for easy navigation in building resumes, tracking application statuses, and receiving timely notifications about new roles and interview schedules. For the recruiters and institutions, the platform offers strong tools for managing job postings, screening candidates, and generating performance insights. Through Google Maps API, optional features like location-based functionality would further be possible to aid the users in identifying jobs and internships near their location, improving accessibility and convenience.

Finally, this system facilitates a more responsive and targeted relationship between opportunity providers and seekers.

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INTERNATIONAL STANDARD SERIAL NUMBER INDIA

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